

**RESOLUTION**

**WHEREAS**, the Township of West Orange (the “Township”) maintains a collective bargaining agreement (“CBA”) with the West Orange Fire Superior Officer’s Association (“FSOA”) regarding the employment of FSOA members by the Township; and

**WHEREAS**, a memorandum of agreement is needed to govern the wages and benefits for FSOA members employed by the Township; and

**WHEREAS**, the Township and FSOA have agreed to modify the CBA in accordance with the terms and conditions set forth in the Memorandum of Agreement annexed hereto as Exhibit “A” for the period between January 1, 2018 through December 31, 2022 (the “MOA”), with the effect that all other provisions in the CBA not modified by the MOA remain in full force and effect; and

**NOW, BE IT HEREBY RESOLVED** by the Township Council of the Township of West Orange, that the Mayor be and hereby is authorized to execute the MOA, and the Municipal Clerk is authorized to attest to the Mayor’s signature; and it is further

**RESOLVED** that the Township’s Labor Counsel is directed to incorporate the terms of the MOA into the CBA for subsequent execution by all parties; and it is further

**RESOLVED** that this Resolution shall be published and made available in the Clerk’s office for reasonable inspection in accordance with applicable law.

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**Karen J. Carnevale, R.M.C.**  
**Municipal Clerk**

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**Jerry Guarino**  
**Council President**

**Adopted: May 14, 2019**