

RESOLUTION

WHEREAS, the Township of West Orange (the “Township”) has established an Employee Assistance Program (“EAP”) through the State of New Jersey, Civil Service Commission, Employee Advisory Service (“EAS”); and

WHEREAS, the Township wishes to continue the EAP for the 2020 Fiscal Year, which begins on July 1, 2019 and concludes on June 30, 2020, to provide Township employees with counseling services to enhance morale and performance and a series of other available services (“EAS Services”); and

WHEREAS, on August 13, 2019, the Township previously adopted Resolution #200-19, which authorized an agreement with the EAS to provide EAS Services for the 2020 Fiscal Year on a “per employee” basis; and

WHEREAS, the Township seeks to rescind the prior agreement and Resolution #200-190 and to enter into a new agreement set forth in the proposed NJ Employee Advisory Service Agency Agreement (the “Agreement”), annexed hereto as Exhibit “A;” and

WHEREAS, as per the Agreement, the Civil Service Commission now offers EAS Services on a “per session” basis for 301 Township employees for \$150 per session and all workshops or emergency response services to be billed at \$300 per initial session; and

WHEREAS, the Township wishes to continue its participation in the EAP.

THEREFORE, IT IS HEREBY RESOLVED, that the Township Council authorizes the Business Administrator and the Chief Financial Officer to execute, and the Township Clerk to witness an agreement with the EAS (annexed hereto as Exhibit “A”) to provide EAS Services for the 2020 Fiscal Year; and

BE IT FURTHER RESOLVED that a copy of this Resolution and supporting documentation remain on file with the Township Clerk for inspection by the public.

Karen J. Carnevale, R.M.C.
Township Clerk

Michelle Casalino
Council President

Adopted: January 21, 2020

I hereby certify funds are available from Account No.: _____

John Gross, Chief Financial Officer