

RESOLUTION

WHEREAS, the Township of West Orange (the “Township”) is committed to increasing the number of women and minorities in the Township’s Police Department (“WOPD”); and

WHEREAS, the State of New Jersey has establish an Alternate Route Program (“ARP”) designed to give individuals interested in becoming police officers, the opportunity to attend a certified police training academy at their own expense, prior to being hired by a police, sheriff, or campus police department in accordance with the provisions of N.J.S.A. 52:17B-69.1; and

WHEREAS, the ARP does not guarantee a candidate a position in law enforcement, it is often utilized by municipalities to hire additional officers; and

WHEREAS, the New Jersey Civil Service Commission has imposed restrictions on the ARP whereby Civil Service Communities, like the Township, are not permitted to hire from the Alternate Route Training Program; and

WHEREAS, the Township would benefit greatly from hiring graduates of ARP, especially as a way to increase the number of minorities and women within its department; and

WHEREAS, the Mayor requests that the Township Council urge the State of New Jersey to permit all civil service communities to hire directly from the Alternate Route Program;

NOW THEREFORE, BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that the Township hereby urges the Governor of the State of New Jersey to permit all civil service communities to hire directly from the Alternate Route Program; and

RESOLVED, that a copy of this Resolution shall be forwarded to the Governor of New Jersey, New Jersey Senate President, New Jersey Assembly Speaker, and all Legislators who represent the Township; and

RESOLVED, that a copy of this Resolution shall be made available in the Clerk's office in accordance with applicable law.

Karen J. Carnevale, R.M.C
Municipal Clerk

Michelle Casalino
Council President

Adopted: June 23, 2020