

**RESOLUTION**

**WHEREAS**, the West Orange Police Benevolent Association Local 25 (“PBA”) is the collective bargaining unit for the police officers of the Township; and

**WHEREAS**, the West Orange Superior Officers Association Local 25 (“SOA”) is the collective bargaining unit for the superior officers of the West Orange Police Department; and

**WHEREAS**, the last contract for the PBA and SOA expired on December 31, 2017; and

**WHEREAS**, the Township has been negotiating with the PBA and SOA to resolve a new contract; and

**WHEREAS**, the Mayor with the Business Administrator and Chief Financial Officer have analyzed all aspects of the negotiations; and

**WHEREAS**, over the last three years, there have been numerous negotiations, discussions and other good faith bargaining between the Township, the SOA and the PBA; and

**WHEREAS**, on October 5, 2020, the membership of the SOA and PBA agreed to a Memorandum of Agreement with the Township, as negotiated by the Mayor, Business Administrator and Chief Financial Officer; and

**WHEREAS**, the Mayor recommends approval of the attached Memorandum of Agreement; and

**WHEREAS**, the parties have acted in good faith; and

**WHEREAS**, the Township recommends approval of the Memorandum of Agreement.

**NOW, BE IT HEREBY RESOLVED**, by the Township Council of the Township of West Orange that the executed Memorandum of Agreement between the Township, SOA and PBA is hereby approved; and

**BE IT FURTHER RESOLVED** that the Mayor be and is hereby authorized to execute a contract with the material terms set forth in the Memorandum of Agreement and the Municipal Clerk be and is hereby authorized to attest to the Mayor’s signature.

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**Karen J. Carnevale, R.M.C.**  
**Municipal Clerk**

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**Michelle Casalino,**  
**Council President**

**Adopted: October 6, 2020**