

LIEUTENANTS 26 Days

CAPTAINS 29 Days

Personnel holding the following ranks on December 31st of the prior year shall be allowed to carry over the following amount of days into the next year:

POLICE OFFICERS 21 DAYS

SERGEANTS 23 Days

LIEUTENANTS 26 DAYS

CAPTAINS 29 DAYS

Article VIII- include the following language:

Vacation Time shall be carried over in accordance with all applicable administrative code provisions.

Article XX

Base Salary – for all steps throughout the guide

2018-0%

2019-0%

2020-January 1, 2020-1.5%/July 1, 2020-1.5% (payable January 2021)

2021-January 1, 2021-1.5%/July 1, 2021-1.5%

2022-3%

PBA/SOA Stipend

2018-\$1,250.00

2019-\$2,250.00 (payable January 2021)

2020-\$3,000.00 (payable January 2021)

2021-\$3,500.00

2022-\$4,500.00

Article XXI

Section 3-add following language.

The Township shall furnish the PBA/SOA with all information (that does not violate HIPPA regulations) used to calculate these rates so that they may have those rates audited for accuracy. The information should be provided at the same time the rates are established.

Section 7. New Language

The Township agrees to pay 100% of the premiums for Medical and Prescription benefits for current, active employees upon retirement, for Retirees, Spouse and Eligible Dependents for life who were hired by the Township prior to the signing of the Collective Bargaining Agreement by both parties. This section shall also relate to those employees who retired during the duration period of this Agreement, but prior to the signing of the Collective Bargaining Agreement.

Employees hired after the signing of this Collective Bargaining Agreement by both parties will not be eligible for Township paid medical and prescription benefits in retirement.

The Township agrees to contribute 10.5% of a newly hired employees gross salary (defined as base salary, holiday pay, longevity pay, detective stipend and stipends set forth in Article XX herein combined,) every pay period throughout the year for the duration of the members employment with the Township, into a tax deferred compensation plan to be utilized for the prospective purchase of any health and prescription benefits needed by the employee upon severance of employment from the Township.

It is contemplated by the parties that the vehicle to be offered is a 457 deferred compensation plan. It is further agreed between the parties that the Township will continue to offer the products currently offered by Mass Mutual and/or Valic based upon their current guaranteed rates of return, as long as said services remain available to the Township. If it is determined and agreed by all parties that the 457 is not the appropriate vehicle to utilize, or, if a court of competent jurisdiction or government agency determines that the 457 is not the legal vehicle, the parties agree to mutually arrive at an equivalent successor vehicle (such as a whole life insurance policy), which accomplishes the objectives set forth in Section 7.

The Township shall treat the aforementioned contributions as pensionable income pursuant to NJAC 17:4-4.1 and shall make all pension contributions based upon gross salary as defined above and the additional percentage Township agrees to contribute to the 457 deferred compensation plan referenced herein.

If a Active member dies, regardless of date of hire, or is awarded a PFRS accidental disability pension for actions taken on duty or while performing police duties off duty, the Township agrees to pay 100 percent of the Health and Prescription benefits premiums for the member and the surviving spouse for his/her life and eligible dependents.

Boiler Plate

All terms set forth herein shall be retroactive to January 1, 2018 and applicable to all officers who retired since said date, unless otherwise stipulated herein.

Unless otherwise set forth herein, all terms included in the 2014-2017 CNA shall be retained as if more fully set forth herein.

The terms set forth and agreed to herein remain subject to ratification by the Governing Body of the Township as well as the membership of the PBA and SOA, respectively .

For the Township



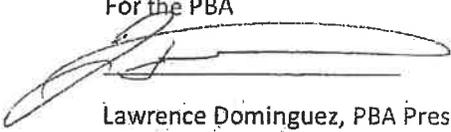
Robert D. Parisi, Mayor

For the SOA,



Michael Cassidy, SOA President

For the PBA



Lawrence Dominguez, PBA President